

Minutes of the Extraordinary BHA Board Meeting Thursday 14th January 2020



Present: Paul Bray (PB) Chair
Mike Bain (MB)
Stevie Neilson (SN)
Iain McKinven (IM)
Anna Garside (AG)
Lucy McClements (LM)

Apologies: Elisavet Manoli (EM)
Tracy Watkinson (TW)

Venue: By telephone

The meeting opened at 4pm.

1) Welcome

PB welcomed everyone to the meeting, the purpose of which was to discuss the Phase 1 feedback from the BHA's UK Sport Paris funding bid following submission at the end of November 2019.

2) Apologies & Declaration of interests

Apologies received from Elisavet Manoli and Tracy Watkinson.

Declaration of interests:

- PB declared an interest in relation to the GB team as his son is a member of the squad.

3) UK Sport feedback

AG and LM had just finished the face to face feedback meeting with UK Sport regarding the BHA's Phase 1 submission. They debriefed the Board as follows:

- Judged to be a comprehensive and solid Phase 1 submission, and a good start given the current unfunded/volunteer status of handball in the UK.
- However, further refinement was needed to:
 - o The Performance Matrix to make it more evidenced based to enable UKS to gain confidence in our athlete numbers (the key driver of the budget envelope);
 - o Articulate with greater clarity how the elite framework aligns with the current domestic landscape; and
 - o Reflect the above two points in a revised Situational Analysis.
- The organisational health element of the Phase 1 submission was being assessed separately, and a further follow-up meeting would be scheduled before mid-Apr.
- Further UKS feedback will be provided by the end of April 2020 including working assumptions on athlete numbers and associated modelling costs to assist with Phase 2 planning and strategy development.

- As a result of the re-submission Phases 2 & 3 had been combined for Handball with an end-Oct deadline. As a result of the revised timescales, UKS would not be able to provide detailed feedback on any Phase 2 submission before recommendations are made to the UKS Board in December 2020.

It was noted that all the other unfunded sports had also been asked to resubmit Phase 1, and the Board agreed that the BHA would continue to pursue the UKS bid. It was agreed that on receipt of the budget envelope from UKS at end-Apr the Board would need to consider whether the time and effort required to complete Phases 2 & 3 was worthwhile compared to the indicative amount of funding on offer; it might be more resource effective to pursue other fundraising avenues at that point.

Action:

- AG agreed to lead on the Performance Matrix, and LM/PB on the revised Situational Analysis, for discussion by the February Board.

Meeting closed at 5pm.