

**Meeting notes of the BHA Board Meeting
Wednesday 25th November 2020 – 10.10am – 1.00pm**



Present: Paul Bray (PB) Chair
Mike Bain (MB)
Iain McKinven (IM)
Anna Garside (AG)
Lucy McClements (LM)
Stevie Neilson (SN)
Julia Stenhouse (JS) - minutes

Apologies: Tracy Watkinson (TW)
Elisavet Manoli (EM)

Venue: Virtual - Microsoft Teams

1. Welcome

PB welcomed everyone to this regular quarterly Board meeting.

2. Apologies & Declarations of interest

Apologies received from TW and EM.

3. Approve meeting notes of previous meetings

- a. Meeting notes of 10th September approved with no amendments.
- b. Action items were reviewed and live list will be updated. Most items were either complete, or on the meeting agenda. Notable updates were:
 - i. PB to spoke to IHF about current EHA/SHA grassroots funding requests and treating them as separate from GBR New Markets funding.

4. Financial update

- a. Approval of accounts 2019-20:
 - i. 2019 Accounts were circulated in advance of the meeting and were up to date. Accounts were approved subject to a query regarding the accuracy of the net Current assets figure.

Action: LM to speak to accountant regarding the accuracy of the net current assets figure & recirculate accounts for final Board approval.

b. EHF funding

- i. Point was raised regarding unequal subsidies for each of the 4 teams as shown in EHF accounts. There was no clear answer, but it is assumed to be an error on the part of the EHF. PB spoke to EHF secretary-general who stated there will be a decision about recovering the M20 funding in future.
- ii. PB suggested utilising the EHF COVID money towards (increased) costs to compete in national competitions 2021. SHA & EHA raised the point that no additional funding has been received for COVID recovery in their organisations beyond the EHF Covid Grassroots funding transferred to them via the BHA. Board agreed to hold off decision for several months due to potential future changes to BHA financial COVID needs.

Action: Board to agree in future meeting regarding EHF Funding in response to changes in COVID needs.

5. Chairman's Update

- a. Received organisational health report from UK Sport, which contained no 'show stoppers', but requested a UK-wide grassroots strategy. There was a discussion around the difficulty in completing their request. EHA/SHA agreed to share their respective strategies with BHA.
- b. Decision on EHF Player Transfer system still pending with EHF
- c. Hummel kit deal still in conversation with agent and Hummel.
- d. PB has sent off the six monthly report to the IHF. It looks like the funding will come through soon.

Actions: - PB to respond to UK Sport regarding current BHA strategy.
- SN/MB to share respective SHA/EHA strategies with PB

6. Performance Group update

- a. Team Activities:
 - i. A number of Championships have been postponed/cancelled by IHF/EHF:
 - 2020 EHF M20 Championship cancelled
 - 2020 EHF M18 Championship postponed to June 2021
 - 2020 IHF Women's Emerging Nations Championship assumed to be cancelled
 - ii. M18 only team that trained in October and team activities on hold again due to England lockdown. All teams looking to start training again in December, apart from M20 & (possibly) Senior Women. F17 & F19 least affected as they have no competition till the Summer.
 - iii. Update on current Performance Strategy with a women's focus group set up. Goalkeeper group has also been set up and is working well.

- b. Covid situation:
 - i. BHA Covid protocols have been drafted and are in place. GB teams showed good sense and adherence during October/November training sessions.
 - ii. Waiting for some crucial updates regarding Government and UK Sport funding decisions for BHA performance group.
 - iii. Discussion around training options for December, questioning the necessity to train around the festive period and the inability of Scottish players to be involved, but also in general the potential loss of players due to lack of training.

Next BHA Performance Group meeting on 6 December 2020.

7. Risk Register

- a. Several items on the risk register were moved to green
- b. Question over whether the risk of non-compliance with anti-doping be separated out into its own risk, but concluded it had sufficient focus within the wider non-compliance with legislation risk.

8. AOB

General discussion of how we deal with anti-doping. How do we do education within three governing bodies. Further discussions to take place, but PB will contact UKAD to see if online modules are available for GB players/staff.

Discussion of wheelchair Handball about proposing Scotland and England as able to enter official competition.

Action: PB to contact EHF about the possibility of England and Scotland wheelchair teams.

Should we move our registered address for the BHA. There are some costs associated with getting a registered address.

Action: LM will progress to getting a registered address.

Action: LM to submit approved EGM resolution and revised Articles of Association to Companies House.

9. Dates of 2021 Board meetings

There was some discussion of the possible dates for the 2021 meetings and whether any of these could be in person. Agreement to respond to LT's email so that 2021 dates can be set.

Meeting closed at 1.00pm