

## Minutes

British Handball Association  
Regular Board Meeting

**Tuesday 15<sup>th</sup> June 2021 - 10.00am-1.00pm  
by Video Conference**



### **Present: Paul Bray (PB) Chair**

Mike Bain (MB)  
Diaraye Diallo (DD)  
Elisavet Manoli (EM)  
Iain McKinven (IM)  
Anna Garside (AG)  
Lucy McClements (LM)  
Stevie Neilson (SN)  
Jan Atkinson-Carr (JAC) - minutes

Meeting Opened 10:02

#### **1. Welcome**

- i. Welcome from PB
  - 1. Thanks to JCAC for minuting this meeting

#### **2. Apologies & declarations of interest**

- i. No apologies
- ii. No declarations of interest

#### **3. Approve meeting notes of previous meetings**

- a. Minutes of 11 March 2021 meeting
  - i. Approved
- b. Action items
  - i. List of Level 2 coaches has been completed and sent
  - ii. EHA / SHA to send activity report for 3 years programme to. PB to resend the original bid
  - iii. SN to review calendar to check date clashes and recirculate
  - iv. SN nomination for IHF role to be left open (deadline of 9<sup>th</sup> August)
  - v. Wheelchair Handball important to EHA/SHA and BHA further work and discussion needed - to be left open

- c. DD voted onto Forum Club Handball Women's board. Candidate put forward for the Men's board

#### **4. Board NED Recruitment Update / Approval**

- a. Colleen Walker offered and accepted the post. All references were fine. LM confirmed that being part qualified accountant is fine for BHA needs
- b. Board approved the appointment
- c. PB discussed another candidate. PB and SHA to discuss whether there is a mechanism to get the candidate on BHA Board

Actions:

- IM to speak to the other candidate about joining the board in some capacity

#### **5. Finance Update**

- a. LM circulated the papers prior to this meeting
- b. PB discussed half price PCR testing for elite athletes through UK Sport. PB to clarify this is acceptable for NGBs
- c. LM discussed player contributions in terms of expense claims
  - i. A central policy for the senior squad and one for the age group teams to be drafted and approved

Actions:

- PB to clarify PCR testing costs
- ALL to approve a standard expenses policy once circulated

#### **6. UK Sport NSSF Programme Update**

- a. PB is currently working through the budgets and 3 year plan for approval and submission to UK Sport by the end of June
- b. AG discussed progression funding. Programme to be more structured around competitions. PB stated that despite a 20% win target, there has been a rate of 50% in a number of competitions and age groups
- c. LM shared the budgets and potential costs to players (33% contribution).
- d. MB discussed the potential current financial difficulties that some players may face. MB to share EHA programme guidelines for hardship funding for Board approval

- e. IM raised the issue of insurance. MB clarified the EHA/BHA split in the current insurance and costs. MB to discuss the insurance deals with other NGBs with the brokers
- f. Job Description approved for NSSF Co-Ordinator role on 0.2 FTE basis. Further discussed on 7<sup>th</sup> July 2021 to approve
- g. PB shared the funding gap analysis plan previously. Confirmed that these accounts will not be subject to full audit

Actions:

- PB to send the 3 year plan for approval to UK Sport
- MB to share hardship funding guidelines from EHA programmes
- MB to discuss insurance with the brokers and report back to BHA Board

## **7. IHF Funding Next Steps**

- a. PB discussed extending IHF new markets funding. Discussed with IHF in 2019, confirmation that funding for 2021-2025 approved subject to Executive approval.
- b. Figures for engagement and development needed before November. MB and SN to liaise

Actions:

- MB and SN to liaise on obtaining figures for engagement and development

## **8. Performance Group Update**

- a. AG shared the minutes
- b. All teams are currently on a break. Training camp possibly mid-July
- c. Senior men's team participation in World Championships or European Qualifiers discussed. The deadline for the entry into 2023 European Qualifiers is 26<sup>th</sup> July 2021. Board to submit written decision. PB to write to the Board following EHF decision on home and away leg fixtures and elite performance athlete covid waivers
- d. SN requested a match fitness update. AG reported training and fitness levels are back to pre-covid levels.
- e. AG discussed Female Coach Development programme at the performance level. AG to update on progress. SN expressed an interest in involvement. Cross-organisational linkup discussed, MB stated messaging has to be clear and consistent, EHA already planning female coach development / progress strategy. Potential to join up BHA and EHA programmes

Actions:

- PB to confirm EHF decision on home and away location fixtures and communicate to Board

- AG to update board on Female Coach Development programme

## **9. Anti-Doping Strategy Update**

- a. PB discussed NSSF items related to the assurance framework. NGB anti-doping strategy and education plan due to Sport England by October.
- b. PB joined England Boxing discussion on anti-doping strategy (circulated in advance) which was very helpful. A draft document has been shared with UKAD. Board approval needed for strategy and education plan
- c. The need for an anti-doping lead on the Board and operationally was discussed. MB to discuss taking the Anti-Doping Lead role with Bobby White.
- d. Safeguarding also discussed as a separate role. Broader discussion around medical knowledge for players as well as coaches took place. MB to look into large scale training via video / online options
- e. The Board approved the anti-doping & education strategy in its current format

Actions:

- MB to discuss anti-doping lead role with Bobby White

## **10. Sponsorship Update**

- a. EM stated that potential ticketing company sponsor had not responded yet, despite initial enthusiasm
- b. Potential sponsorship deal with Steriplast discussed. EM to push for a better deal
- c. EM to further develop sponsorship plan
- d. MB stated that he is working on a commercial strategy, which will be shared to the Board shortly. To be discussed on 7<sup>th</sup> July 2021
- e. SN discussed SHA using a social media crowd sourcing route
- f. PB confirmed that the Hummel deal has been finalised and public announcement is imminent with player pack already on KitBoss. MB confirmed EHA also using Hummel for kit. IM stated that SHA will be using Joymo.

Actions:

- EM to push for better deal with Steriplast
- EM to further develop plan
- MB to share commercial strategy with Board

**11. Risk Register**

- a. LM revisited the Risk Register. Anti-Bribery addition needed for UK Sport
- b. PB discussed UK Sport funding risk. LM to add to register

**Actions:**

- LM to add UK Sport funding risk to register

**12. AOB**

- a. AG asked if EHA / SHA Concussion Protocols exist. MB stated nothing specific as yet
- b. SN is working on a Concussion Protocol
- c. DD discussed potential of sharing video resources for safety protocols
- d. PB informed the Board that he will be in Japan from 16<sup>th</sup> July to 8<sup>th</sup> or 9<sup>th</sup> August, potentially longer and contact may be sporadic.

Next meeting: TBD to include new Board member

Addendum: Thanks given to LM for her work in Handball prior to her leaving her Board role.

Meeting closed: 12:46