

BHA Board Member Role Description

Chair of the Board of Directors



Type of role: Independently Appointed Non-Executive Director

Responsible to: Board and Members of British Handball Association Limited

As an independent Director, the applicant should not hold any role, paid or unpaid, in the England Handball Association or Scottish Handball Association.

About the British Handball Association

The British Handball Association ('BHA') is the governing body for high performance international handball in the UK. It is responsible for the Great Britain national teams at all age groups, as well as elite coaching. The BHA has recently secured National Squads Support Funding from UK Sport of up to £375K over four years targeted at our Senior Men's and Women's squads.

The England Handball Association and Scottish Handball Association are the BHA's sole members, and are responsible for the grassroots development of the sport, as well as national and regional league and cup competitions, in their respective countries.

The BHA embraces equality, diversity and inclusion both on and off the field of play where everyone can participate. We encourage applications from suitably qualified and eligible candidates irrespective of their gender, ethnicity, religion, belief or sexual orientation.

Fiduciary Duties

- To act as a Director of the BHA in the best interests of the company, with honesty and in good faith towards its members, employees, principal funding partners, sponsors and of the communities within which the BHA operates
- To use such personal and professional skills together with such contacts, experience and judgement as she/he may possess with integrity and independence to optimise both the short term and the long-term performance of the BHA
- To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions, in line with the BHA Articles of Association
- To ensure that the objectives of the BHA, as agreed by the Board, are fully, promptly, and properly carried out
- To act in the way she/he considers, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole

Functions

- To lead the Board in the effective management of the affairs of the BHA
- To chair meetings of the Board and settle the agenda for each meeting ensure that such meetings are convened
- To ensure that the BHA Board is kept properly informed on all important matters
- To work with fellow Board Directors to recruit appropriately experienced persons, both from within and outside the sport, to take on independent non-executive director roles on the BHA Board if required
- To chair meetings of the Appointments Committee for the roles listed above
- To maintain outside contacts and relations with the BHA's funding partners, sponsors, potential investors, and international federations and representative bodies
- Act as spokesperson for the Board
- To ensure that each Board Member has the necessary freedom and opportunity to express her/his views
- To be available for consultation with any Board Member
- To act as guide and mentor to individual Board Members

Person Specification

Applicants for the role of **Chair of the Board of Directors** should meet the following personal specifications.

Required key skills, experience and qualifications:

- Recent experience of chairing boards and/or committees within sport or elsewhere
- Established reputation as a leader and strategic thinker within sport or elsewhere
- Significant experience of operating at a senior level in a strategic capacity
- Sound working knowledge of the sport
- Working knowledge of sports-related public affairs
- Experience of raising commercial funds for sport
- Ability in partnership working and relationship management
- Ability to build and maintain strong, transparent relationships with key stakeholders
- Ability to support, challenge and manage a relationship with the Board Members
- Experience of speaking in public and to the media

Desirable skills, experience and qualifications:

- Experience as a director, trustee or committee member in a commercial or voluntary or public sector context
- Established reputation as a leader and strategic thinker in the commercial or voluntary or public sector context

Required behavioural competencies and qualities:

- Strategic perspective, vision and ability to work positively within a team
- Drive and commitment and the ability to demonstrate this to others

- Strong interpersonal, communication and negotiation skills and the ability to develop effective, sustainable partnerships
- Selflessness, integrity, objectivity, accountability, openness, honesty and leadership
- Commitment to the sport and the organisation
- Strong intellect and analytical ability
- Innovative thinker and ability to focus on the issues to be dealt with
- Dynamism, enthusiasm and energy
- Resilience and ability to make things happen
- Willingness to devote the necessary time and effort
- Willingness to be an ambassador for the organisation and the sport
- Willingness to adhere to the BHA Board Code of Conduct

Please submit all applications in writing, including a CV, to office@britishhandball.com

Closing date for application: Thursday 10 November 2022